

## LandAid's Pro Bono Code of Practice

### For companies providing pro bono advice facilitated by LandAid

To ensure the best outcomes are achieved for those giving pro bono property advice LandAid asks companies to commit to the following principles. When engaging with you, and unless informed otherwise within seven working days of receiving this, LandAid will proceed on the basis that these principles are accepted. As a corporate partner delivering professional services pro bono you undertake to:

1. Support and promote the work of LandAid
2. Use discretion, sensitivity, pragmatism and plain English in all dealings with LandAid's charity clients
3. Work honestly, fairly and in good faith with clients, keeping their best interest as the primary goal
4. Ensure that all professionals giving pro bono advice are covered by the appropriate professional indemnity insurance
5. Carry out professional work in a timely manner and with a proper regard for standards of service and customer care expected of them
6. Not knowingly participate in a conflict of interest without prior notice to all parties
7. Promote the recommendations of industry best practice standards wherever possible
8. Endeavour to protect and preserve the environment and to make clients aware of more sustainable choices wherever practical
9. Keep and make available if necessary written records of all communication and/or advice to the client
10. Inform LandAid of any changes in the agreed scope of pro bono work
11. Record the time and charge out rate of the pro bono work, as if for a fee-paying client. LandAid includes this information in our annual accounts
12. Feedback to LandAid on the progress of the pro bono work and outcomes of the project. LandAid may use this information in case studies and examples of best practice for wider distribution on LandAid's website or to LandAid's trustees, corporate and charity partners

You acknowledge and agree that LandAid does not owe any duty to you with respect to or in

connection with LandAid's Pro Bono Programme. LandAid is not liable to us for any losses of any kind suffered or incurred by us arising out of or in connection with LandAid's Pro Bono Programme. You will not bring any action, proceedings or claim against LandAid or any of its directors, trustees, members, staff, other officers or employees which in any way relate to or are concerned with LandAid's Pro Bono Programme.

### For charities receiving free property advice facilitated by LandAid

To ensure the best outcomes are achieved for charities receiving free property advice LandAid asks charities to commit to the following principles. When engaging with you, and unless informed otherwise within seven working days of receiving this, LandAid will proceed on the basis that these principles are accepted. As a charity partner receiving professional services pro bono you undertake to:

1. Work honestly, fairly and in good faith with the professional property advice provider, appreciating that there is not a fee for their expertise, and they are often doing the work in addition to their paid job.
2. Respond to requests for information with regard to the property advice in a timely manner and with a proper regard for standards of service.
3. Not knowingly participate in a conflict of interest without prior notice to all parties.
4. Inform LandAid of any changes in the agreed scope of work.
5. Feedback to LandAid on the progress of the work and the outcomes of the project. LandAid may use this information in case studies and examples of best practice for wider distribution on our website, trustees, corporate and charity partners.

You acknowledge and agree that LandAid does not owe any duty to you with respect to or in connection with LandAid's Free Property Advice Service. LandAid is not liable to us for any losses of any kind suffered or incurred by you arising out of or in connection with LandAid's Pro Bono Programme. You will not bring any action, proceedings or claim against LandAid or any of its directors, trustees, members, staff, other officers or employees which in any way relate to or are concerned with LandAid's Pro Bono Programme.